



2 West Staff 1:1 Meeting with Elizabeth Alexander, MS, RN, C-NE, Director of Medical Surgical Nursing
January 9th 2014

Stacey Smith BSN, RN, Clinical Nurse, Day/Evening

Discussed purpose of the meeting with Stacey. Reviewed productivity and quality metrics.

Stacey is on the clinical care station team as the representative of 2 West.

She likes working with Geriatric patient population and the mix of patients on the unit.

What makes for a great work day?

Enough support staff. Having a charge nurse, 2 PCT's and a HUC

Equalizing the acuity

People having good attitudes- managing stress well

Going home feeling accomplished everything

How do you like to be recognized?

Cheer for a Peer

Award perQ's

What support, tools/resources, skills or empowerment do you need to be more effective?

MD's keeping the RN and are available when we need them

Enough supplies at the bedside, e.g. stethoscopes

Additional staff. Everyone is spread so thin. Need additional Charge Nurse, PRT, HUC and RNs.

How can I help you reach your career goals?

Stacey's goals are to go back to school to become a nurse practitioner within next 5 years. Support professional development.

Opportunities to work in different departments to broaden experience.

Enjoys working as the charge nurse when opportunity arises.