

Decision Matrix Worksheet

Decision Statement:										
Objectives:			Alternatives:							
Required:			Go/ No Go		Go/ No Go		Go/ No Go		Go/ No Go	
Graduate of an approved school of nursing and is NYS Licensed. BSN & National Certification preferred, 3-5 years of recent Med/Surg exp.			BSN		BSN		BSN, Telemetry		AAS	
Desired:	Weight 1 to 10		Score 1 to 10	Total W x S	Score 1 to 10	Total W x S	Score 1 to 10	Total W x S	Score 1 to 10	Total W x S
Communication Skills				0		0		0		0
Ability to effectively present ideas, transmit information, or convey concepts to individuals or groups of people of varying educational, cultural and experience levels.			10	0		0		0		0
Articulates information in a logical and sequential manner			10	0		0		0		0
Effectively communicates verbally and in writing			10	0		0		0		0
Assessment & Clinical Skills										
Ability to perform, supervise or assist with patient assessments, teaching, care & discharge planning.			10	0		0		0		0
Evidence of strong clinical expertise & the delivery of safe patient care utilizing the nursing process.			10	0		0		0		0
Interpersonal Skills				0		0		0		0
Demonstrates leadership by fostering interdisciplinary relationships & providing constructive feedback.			10	0		0		0		0
Supervision Skills										
Ability to provide direction, motivation, preceptoring, supervision & conflict resolution in order to achieve desired results.			10	0		0		0		0
Computer/Documentation/Data Collection Skills				0		0		0		0
Ability to use Medi Tech, AtStaff & other computer applications effectively			8	0		0		0		0
Ability to collect & evaluate data/documentation.			8	0		0		0		0
Demonstrated understanding of Magnet philosophy, policies/procedures, JCAHO & DOH			7	0		0		0		0
Team Skills				0		0		0		0

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Ability to help the group use all of its resources and expertise to manage complex situations and achieve positive results.	9		0		0		0		0
Customer Service Skills									
Ability to ensure high quality, cost effective customer service & complaint resolution.	10		0		0		0		0
Planning/Time Management/Organizational Skills									
Ability to develop and organize staffing plans. Ability to multi-task, and shift priorities as needed. Ability to meet established timeframes.	9		0		0		0		0
Totals	1210		0		0		0		0
Percent of available points			0%		0%		0%		0%