

Agenda

Nursing Practice Council
OB Conference Room
4/16/14
9:30 AM

Present: (Bolded)

Adrian Hordon, Alice Brocklebank, Barbara Coleman, Bronwyn Ship, **Cathy Crosby**, Cathy Habberfield, **Deanna Leary**, **Deborah Jones**, **Debra Bott**, Diana Ellison, **Elizabeth Alexander**, **Hazel Robertshaw**, Heather Williams, Heather Forkum, Josh Kulp, **Kathleen Mancini**, Kathy Roeland, **Kathy Wethington**, Ken Nesbitt, Kyla Popielarczyk, Laurie Erb, Laurie McFetridge, Linda Corbett, **Lisa Maier**, Mary Kate Corey, Nancy Moore, **Paula Shoff**, Ragan Stevens, **Rebecca Dey**, **Sarah Clayson**, Sheryl O'Neill, **Tammy Giamei**, Teresa Trank, **Vicki Erway**, Virginia Henry, **Wendy Schultze**

Excused:

Cathy Habberfield, Nancy Moore, Heather Forkum, Ragan Stevens, Laurie McFetridge

Guests:

Christine Lotyczewski, Besty Halpin

Agenda Topics (Bolded items are Standing Agenda Items)

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| 1. New Nurse Meeting | 9:30am |
| 2. Director/Manager discussion | 10:00am |
| 3. McKesson (Wendy Hurley-Schultze) | 10:30am |
| 4. Adrian Hordon | 11:00am |
| • Magnet Re-designation | |
| • Clinical Education updates | |
| 5. PAS review – Betsy Halpin | 11:30am |

LUNCH

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|--|---------------|
| 6. Council Work Time / Policy Manager | 1:00pm |
| 7. Nurses Week Discussion | 2:00pm |
| • Nurse of Distinction voting | |
| • Nursing Scholarship matrix | |
| 8. Miscellaneous/Round Table discussion | 3:00pm |
| • Approve last month's minutes | |
| 9. Director/Manager Discussion | 3:30pm |

1. New Nurse Meeting			
<ul style="list-style-type: none"> Holli Bailey – new nurse on 3W attended. Rebecca explained our mission, accomplishments, goals of NPC (PAS, Magnet, Synergy Model of Care, Nursing Spectrum) 			
Conclusions: Informational			
Action items: As above		Person responsible:	Deadline:
2. Director/Manager discussion			
<ul style="list-style-type: none"> Christine Lotyczewski from Strong working with Diana Ellison to turn hourly rounding to purposeful rounding. Working more closely with patients & family to have more meaningful relationships than just task oriented. Mike Stapleton – looking for United Way nurse representative. PAS – Hazel talking with Jennifer DeVault. Instead of a flat line award for meeting a level, looking into a base pay raise of 3% from Level II to Level III & 5% for Level III to Level IV. Every nurse would have to demonstrate they are meeting that level every annual review. <ul style="list-style-type: none"> Council discussed in detail pros and cons of new PAS that may go into effect. Have options according to each person’s strengths (ex. Writing an exemplar vs. group presentation to advance a level) Council discussed having a safety carnival this summer here on the Thompson campus, to include Mercy Flight and other emergency personal along with basic medical education, open to Thompson family/friends and community. <ul style="list-style-type: none"> Sarah C. to contact Mercy Flight to see if they would be interested in participating 			
Conclusions: As above			
Action items: None at this time		Person responsible:	Deadline:
3. McKesson (Wendy Hurley-Schultze)			
<ul style="list-style-type: none"> Meaningful Use going well No concerns from council to discuss with Wendy 			
Conclusions: As above			
Action items: None at this time		Person responsible:	Deadline:
4. Magnet Re-designation / Clinical Education updates			
<ul style="list-style-type: none"> Adrian is missing education for MEC’s from ICU & APC Adrian looking for reps to go too Strong to join her with their best practice showcase on 5/7/14. We will be bringing our posters to Strong. 			
Conclusions: As above			
Action items: None at this time		Person responsible:	Deadline:
5. PAS review – Betsy Halpin			
<ul style="list-style-type: none"> Council reviewed PAS that Besty Halpin created that incorporates aspects of Strong’s PAS, FFTH PAS and the Synergy Model of Care Some changes: <ul style="list-style-type: none"> Minimum number of years of practice to advance 			

- Process (include options of exemplar or group presentation)
- Monetary bonus
- Having a mentor to guide through the process
- Reapplication process (during annual review)

Conclusions: As above

Action items: None at this time

Person responsible:

Deadline:

6. Council Work Time / Policy Manager

- CC.01.019.01 Diagnostic Imaging Prescription for services – approved with changes
- CC.01.019 Prescription for services – approved with changes
- CC.15.004.07 Safe patient/resident moving and handling – approved
- CC.15.002.01 Falls, Hospital, Assessment for patients at risk for – approved
- CC.15.002.01.02 Checklist for all falls/Falls QI monitor – approved
- CC.02.001.03 Medical-Surgical Admission – approved with changes

Conclusions: As above

Action items: None at this time.

Person responsible:

Deadline:

7. Nurses' Week Discussion

- Scholarships decided upon
- Nurse & Tech of Distinction nominations were read and voted upon
- Food was decided on for awards/recognition ceremony
- Still looking for Level I RN to read candle lighting
- Council volunteered for media set up/take down & CARES gram sale

Conclusions: As above

Action items: None at this time.

Person responsible:

Deadline: